

Dorchester County Center for the Arts Accessibility Statement

Dorchester County Center for the Arts, Inc. [hereinafter **DCA**] has a special interest in supporting programs that bring the arts to undeserved communities such as patients in health care settings, the economically disadvantaged, persons with disabilities, and members of racial/ethnic minority groups. **DCA** is fully committed to both the letter and spirit of the **American with Disabilities Act** and the **Americans with Disabilities Amendment Act of 2008**.

It is the intent of the Dorchester County Center for the Arts, Inc., for all persons to have access to the Arts, programs and services provided by **DCA**, In accordance with the requirements of the aforementioned Americans with Disabilities Act of 1990, and the Americans with Disabilities Amendment Act of 2008, **DCA** will not discriminate against qualified, disabled individuals when providing services, programs, or activities.

Effective Communication: Upon request fourteen (14) business days in advance of a scheduled event, **DCA** will provide appropriate aids and/or services leading to effective communications for persons with disabilities; this advance request will allow **DCA** to obtain qualified sign language interpreters, documents in Braille, and/or other ways of making information and communications accessible to speech, hearing, vision or physical impaired people.

Modifications to Policies and Procedures: **DCA** will make all reasonable modifications to policies and programs to allow people with disabilities to have an equal opportunity to enjoy all County programs, services, and activities provided.

The ADA does not require **DCA** to take any action that would fundamentally alter the nature of its programs or impose an undue financial or administrative burden.

The **DCA** will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities. The cost of providing auxiliary aids/services or reasonable modifications of policy shall be borne by **DCA**.